

01

## TRAINEE OR APPRENTICE

Trainee or Apprentice: Start as a trainee or apprentice, learning the basics of railway operations and maintenance through on-the-job training and classroom education.

02

## JUNIOR TECHNICIAN

Junior Technician: Move into a role as a junior technician, working under supervision to maintain railway infrastructure and equipment.

03

## TECHNICIAN

Technician: Advance to a full technician role, taking on increased responsibilities and performing more complex maintenance tasks.

04

## SENIOR TECHNICIAN

Senior Technician: With additional experience and training, move into a senior technician role, leading teams of technicians and coordinating maintenance activities.

05

## SUPERVISOR

Supervisor: Advance to a supervisory role, overseeing multiple teams of technicians and managing the day-to-day operations of a specific section of the railway.

06

## MANAGER

Manager: With further experience, move into a management role, responsible for the overall operation and maintenance of a railway line or network.

07

## DIRECTOR

Director: With significant experience and a proven track record, pursue a role as a director, responsible for the strategic direction and overall performance of the railway organization.